

...with the 42 Directors. Ublumi. Uvlumi. Good day.



CC Directors from Aklavik, Inuvik, Paulatuk, Sachs Harbour, Tuktoyaktuk, Ulukhaktok.

Top (l to r): Edgar Maring (ICC), Bobby Ruben (PCC), Wayne Gordon (ICC), Chris Ruben (PCC), Darin Nasogaluak (SHCC), Ryan Yakeleya (TCC), Tyrone Raddi (TCC), Margaret Lennie (SHCC), Deon Arey (ACC), Gerald Inglangasuk (ICC), Aaron Ruben (PCC), Jordan McLeod (ACC), Nellie Cournoyea (TCC), Dean McLeod (ACC), Michelle Gruben (ACC), Vernon Amos (SCHH), Lawrence Ruben (PCC), Rory Voudrach (ICC). Middle (l to r): Shelby Lucas (SHCC), Kyle Wolki (SHCC), Tanya Gruben (ICC), Peter Nogasak (TCC), Annie Felix (TCC), Annie Steen (TCC), Helen Kitekudlak (UCC), John Alikamik (UCC), Eddie Okheena (UCC), Gil Olifie Alikamik (UCC), Eddie Dillon (TCC), Dennis Arey (ACC), Abel Joe Kudlak (UCC). Bottom row (l to r) Diane Thom (ICC), Peggy Day (ICC), Adam Inuktalik (UCC), Delma Klengenber (UCC), Dean Arey (ACC), Duane Ningaqsiq Smith (IRC Chair and CEO Elect), Colin Okheena (UCC), and Jody Illasiak (PCC). Not pictured: Bill Steven Ruben (PCC), William Storr (ACC), Andy Thrasher (PCC), Ryan Lucas (SHCC).

**See Page 5 for Full Directory of Community Corporations
with all CC elected leadership.**



<input type="checkbox"/> Summary of IRC Board Motions and Meeting Update	Page 2
<input type="checkbox"/> Message from the IRC Chair and CEO Elect	Page 3
<input type="checkbox"/> Community Corporation Directors	Page 5
<input type="checkbox"/> Members Comments: Concerns from the CCs	Page 6, 7
<input type="checkbox"/> All Candidate Forum	Page 8
<input type="checkbox"/> 2019 Chair Election	Page 9
<input type="checkbox"/> Celebratory Feast and Drum Dance	Page 10
<input type="checkbox"/> Community Development Division	Page 11
<input type="checkbox"/> Education and Jobs	Page 12
<input type="checkbox"/> Research	Page 13
<input type="checkbox"/> Inuvialuit Development Corporation	Page 14
<input type="checkbox"/> Northern Games Summit	Page 15
<input type="checkbox"/> IRC Native Hockey Tournament, 31 Years	Page 16, 17
<input type="checkbox"/> Strategic Planning with 42 Directors	Page 18
<input type="checkbox"/> IFA and Language Exercise for Staff	Page 19
<input type="checkbox"/> Enrolment Contact Information	Page 20

Inuvialuit Corporate Group Update

Message from the IRC Chair - Aarigaa!

Excerpts from speeches made at 42 Director's Meeting:

“Moving forward, we have a lot of things to do. I'll give it a start. To all of the CC leadership the 42 Directors, thank you for your contribution, your guidance, your insight, your vision, your patience and stamina on all of the discussions. Quana, Quyanaqpak for all your input because this will guide us as an organization- a Corporation- for the next three years.



Thank you to the candidates for putting your names forward, for looking to represent Inuvialuit to the best that we can. To the leadership around the table, for giving me the honour of representing you for the next term, I am looking forward to working with you, and working with each of you, in your communities to strengthen who we are as Inuvialuit.

And with the strong IRC Board that we have, putting them back in place shows that you have faith in leadership in regards to what we have accomplished in the last few years and we can only get stronger. Recognition goes out to the key staff that do the hard work for us behind the scenes and make sure the machinery is working for us as the backbone of the organization, as well as working with the Community Corporations and other bodies like the Federal government, Territorial government, etc.

The IRC Board has now gotten direction from the 42 Directors in regards to what our work plan is- for us to now implement- dealing with anything and everything in regards to culture, language, education, economic development, human resources, as well as, most importantly, our Lands, and our rights that we have as Inuvialuit, and not only Canadians.

Basic understanding of the IFA is a starting step. Each department and individual should know the IFA to the extent of their mandate and responsibility so we can work together and to be consistent. IFA-101 will continue.



The plan is now to include all of your comments, insights, and wisdom into the next draft Strategic Plan. A plan to be reviewed by the IRC Board, and then brought to the 42 Directors at the CC's to make sure we have caught everything that you want to see, and in order to have ready to present for the community tour scheduled for early Summer.

The direction from you, yourselves, as Inuvialuit and elected leaders from your communities gives the Inuvialuit Corporate Group your priorities to implement over the next three years. Thank you for the meaningful discussions and debate on the issues. When we come out of meetings like the 42 Directors, we have our marching orders as to how to promote and strengthen our rights, and who we are as Inuvialuit.

As Eddie always says, when we have very intense, deep discussions, as a people, as an organization, we might have our minor differences and issues on certain things that we might not fully agree on, but once we leave here, we leave as one people, one organization, because this is your plan, for you to work on implementing with us, within your communities, as well as broadly...and we can reach out to all Inuvialuit. We have to support each other regardless of the issues that are in place, in order to end up in the same place at the end of the day, united and one as Inuvialuit.”

Quyanainni! Quana! Quyanaqpak! ■

Duane Ningaqsiq Smith
Katimarut Atanruruq
Chair and Chief Executive Officer



Top row (l to r): Vernon Amos (Sachs Harbour CC Chair), Colin Okheena (Ulukhaktok CC Chair), Jordan McLeod (Aklavik CC Chair), Lawrence Ruben (Paulatuk CC Chair).

First Row (l to r): Gerald Inglangasuk (Inuvik CC Chair), Duane Ningaqsiq Smith (IRC Chair and CEO), Eddie Dillon (Tuktoyaktuk CC Chair).

Right: Floyd Lennie and SHCC Director Margaret Lennie attend the celebratory drum dance after the 42 Directors Meeting.



Inuvialuit Corporate Group Update

IDC, Self-Government, Inuvialuit Land Administration (ILA)

Inuvialuit Development Corporation (IDC)

Patrick Gruben, Chair, and **Denny Rodgers**, Director Business Development, Northern Operations, met with the IRC Board to review the results of IDC's operations and address concerns.

Aklak Even with the Inuvik Tuk Highway open, Aklak Air was able to maintain their level of service to remaining communities without having to increase fares in 2018. IDC has taken community concerns to Aklak and will be replacing the KingAir 200 with a newer model. This model will first be stripped and fully examined, followed by the installation of new avionics equipment. Both IDC and Aklak take passenger safety extremely seriously and will not pass the costs of the newer aircraft on to customers. A new website this spring will incorporate an online reservation system to better serve customers.

Stanton Group Aklavik's expansion project completed in 2017 based on requests from the community, has resulted in increased sales in 2018, and the investment could be paid off in 5-7 years.

Nappaq Design & Construction Nappaq will transition to 100% ownership by fall of 2019 with the new entity being called IDC Construction. Once the current builds are complete (Oct 2019), all new projects will fall under IDC Construction. Recent housing builds under IDC Construction have been very successful and exceeded Federal standards, gaining considerable credit with the Federal government. IDC Construction Ltd. is in a good position for growth, and the majority of employees are beneficiaries.

Canadian North Merger Awaits decision by the Minister of Transport under the authority of the Transportation Act. ■

Self-Government Update

Diane Thom, Self-Government Negotiator, and **Maggie Crump**, Policy Analyst, reported to the IRC Board and addressed concerns. With the departure of Policy Analyst **Dawn Anderson** to the Senate, the Self-Government team has welcomed two new staff members: **Kendra Tingmiak** as the team's casual Administrative Assistant, and **Samantha McKay** as Communications Advisor.

In early February, the Self-Government team attended the NWT Indigenous Negotiators Workshop alongside Indigenous self-government negotiating teams, implementers, advisors and leaders from across the Northwest Territories. The workshop provided an excellent opportunity to learn about others' experiences with negotiating agreements and implementing self-government. The workshop was sponsored by IRC and the Modern Treaty Implementation Research Project. For more information on Self-Government, please visit www.facebook.com/InuvialuitSelfGovernment/. ■

Inuvialuit Land Administration (ILA)

Charles Klengenber, Director of Lands, and **Femi Baiyewun**, Environment Management Coordinator, met with the IRC Board to review ILA updates and address concerns. The ILA staff includes **Janet Elias**, Environmental Monitoring Coordinator, **Glenna Noksana**, Land Use Application Coordinator, and **Tina Lucas**, Office Manager. During the quarter, ILA staff attended workshops: Tuktoyaktuk Coastal Disaster Mitigation Feasibility Update, Tuktoyaktuk CC Resilience Program (TCCRP) Meeting, and Association of Mineral Explorers (AME) Roundup in Vancouver.

Inuvialuit Land Use Application (LUAS) Update

With funding from Indigenous And Northern Affairs Canada (INAC's) "Lands and Economic Development Services Program" (LES DP), ILA is redeveloping its Land Management System. The new system will be in line with industry security and functionality standards. IRC will retain full control and administration of this new web application. One of the new features will be a publicly available interactive map of the ISR. This map will show locations of active permits. ILA plans to launch the new system in the 3rd quarter of 2019. Testing for this new Land Management System will begin in Spring 2019.

Updates on ILA Environmental Monitor work, ITH Research program involvement, inspections of Quarry sites, ILAC plan of Action on Husky Lakes Cabin Management Strategy, and Inuvialuit Mineral Development Strategy (IMDS), should be expected soon, with an ILAC workplan due in April, 2019. ■



(Left, l to r): **Samantha McKay**, Communications Advisor; **Walter Rogers Jr.**, Inuvik Fieldworker; **Violet Kikoak**, Tuktoyaktuk Fieldworker; **Natalie Noksana**, Tuktoyaktuk Fieldworker; **Mariah Lucas**, Sachs Harbour Fieldworker; **Maggie Crump**, Program and Policy Analyst; **Kendra Tingmiak**, Administrative Assistant. From front left: **Martha Erigatoak**, Aklavik Fieldworker **Diane Thom**, Chief Negotiator; **Shayla Arey**, Aklavik Fieldworker (photo from Self-Government).

Next Page (Left): **Liam Alanak** and **Kezia Banksland** attend the Ulukhaktok celebration of community sewing as part of Nunamin Illihakvia Project (photo thank you UCC). (Right): Northern Games Demo during Sachs Harbour Open House hosted by IRC's Community Development Division in December (thank you Lesa Semmler and CDD for the photo).

Inuvialuit Corporate Group Update

Community Corporation Directors

Aklavik Community Corporation (ACC)

P.O. Box 119, Aklavik, NT X0E 0A0
Tel: 867.978.2414 Fax: 867.978.2815
Email: accmanager@inuvialuitcc.com

Corporate Manager: Shauna Charlie

Regular Meetings: Second Wednesday of every month.

Jordan McLeod	Chair
William Storr	Vice Chair
Dean McLeod	Secretary/Treasurer
Dennis Arey	Director
Michelle Gruben	Director
Deon Arey	Director
Dean Arey	Director

Inuvik Community Corporation (ICC)

P.O. Box 1365, Inuvik, NT X0E 0T0
Tel: 867.777.2603 Fax: 867.777.4422
Email: iccmanager@inuvialuitcc.com

Corporate Manager: Matilda DeBastien

Regular Meetings: Third Tuesday of every month.

Gerald Inlangasuk	Chair
Rory Voudrach	Vice Chair
Diane Thom	Secretary/Treasurer
Peggy Day	Director
Tanya Gruben	Director
Edgar Maring	Director
Wayne Gordon	Director

Paulatuk Community Corporation (PCC)

P.O. Box 92, Paulatuk, NT X0E 1N0
Tel: 867.580.3601 Fax: 867.580.3508
Email: pccmanager@inuvialuitcc.com

Corporate Manager: Candace Ruben

Regular Meetings: First Monday of every month except holidays.

Lawrence Ruben	Chair
Andy Thrasher	Vice Chair
Bill Steven Ruben	Secretary-Treasurer
Jody D. Illasiak	Director
Bobby Ruben	Director
Christopher Ruben	Director
Aaron Ruben	Director

Sachs Harbour Community Corporation (SHCC)

P.O. Box 59, Sachs Harbour, NT X0E 0Z0
Tel: 867.690.3025 Fax: 867.690.4905
Email: sachs.manager@gmail.com

Acting Corporate Manager: Mariah Lucas

Regular Meetings: Third Thursday of every month.

Vernon Amos	Chair
Darin Nasogaluak	Vice Chair
Ryan Lucas	Secretary/Treasurer
Shelby Lucas	Director
Abel Joe Kudlak	Director
Margaret Lennie	Director
Kyle Wolki	Director

Tuktoyaktuk Community Corporation (TCC)

P.O. Box 350, Tuktoyaktuk, NT X0E 1C0
Tel: 867.977.2390 Fax: 867.977.2504
Email: manager@tukcommunitycorp.com

Corporate Manager: Jocelyn Noksana

Regular Meetings: Third Thursday of every month.

Eddie T. Dillon	Chair
Annie Steen	Vice Chair
Peter Nogasak	Secretary/Treasurer
Annie Felix	Director
Tyrone Raddi	Director
Ryan Yakeleya	Director
Nellie Cournoyea	Director

Ulukhaktok Community Corporation (UCC)

P.O. Box 161, Ulukhaktok, NT X0E 0S0
Tel: 867.396.4701 Fax: 867.396.3284
Email: uccmanager@inuvialuitcc.com

Corporate Manager: Marge Akoaksion

Regular Meetings: First Monday of every month except holidays.

Colin Okheena	Chair
Adam Inuktalik	Vice Chair
Gil Olifie Alikamik	Secretary/Treasurer
Helen Kitekudlak	Director
Delma Klengenber	Director
John Alikamik	Director
Eddie Okheena	Director ■



Inuvialuit Corporate Group Update

Members Comments: Concerns from the Community Corporations

Aklavik Community Corporation

Jordan McLeod reported success and hoped for continuations of *Brighter Futures* Programs. **Allen Kogiak's** Coffee and Jam sessions just completed for 2018 always had 6-7 guitars plus lots of singing and laughter.

Nellie Arey and **Mary Ruth Meyook** had full sewing classes every Monday and Thursday. Classes were split into two groups of ten due to interest. Now many in the community are walking around with completed Traveling Mitts and the successful students continue to sew more mitts for others, and everyone in their families. *Northern Games* Instructor **Eddie Kaglik** welcomes students Kindergarten to grade 12 every Wednesday afternoon until 5:30pm at the Moose Kerr school.

ICRC's call to communities for *Language and Cultural Revitalization* Programming has funded successful and ongoing Traditional Square Dancing lessons at the Sittichinli Complex: "Youth Square Dance, Sing, and Fellowship" with **Karla Smith** and **Dennis Aviugana** is held every Tuesday and Thursday evening to make sure youth can join in community dances without getting too mixed up! One hope is to develop more dance callers in the ISR as some communities only have one caller in their communities. 30 Youth 10-16 have been participating in this program.

Aklavik Inn started slow but business picked up mid-January. Aklavik CC would like to thank **Shelly Hendrick**, Community Support Manager, for her visit to assist in year-end finances.

Thank you to **Savannah Arey**, *IHAP* Program Administrator trainee, for organizing a meeting with ACC (**Deon Arey**), *Aklavik HTC* (**Johnny David Storr** and **Danny C. Gordon**), *Elders Committee* (**Colin Gordon**), and **Mary Ann Elanik** (Member at large).

WMAC-NS meetings were held Feb 12 and attended by Aklavik CC and the *Aklavik Elder's Committee*.

Inuvik Community Corporation

Gerald Inglangasuk reports that Inuvik has been busy with holiday celebrations and the *IRC Native Hockey Tournament*.

As a result of the recent *IHAP* meeting, the *IHAP Committee* (including **Wayne Gordon**, ICC, **Peggy Day**, ICC, and **Albert Elias**, Elder's Advisory Committee EAC) there was a suggestion that individuals list requests on one application form- minor(s) and any major together. In order to save the committee extra work in the future, applicants are welcome to include requests on one application.

Brighter Futures programming proposals for 2019 have been submitted and await review. East Three Elementary Drum Dancing and Arctic Sports, ICC Sewing program (parka making), and ECE Literary Language Luncheons will be complete by March 31 year-end.

Sunchild programs have ceased renting office space out of the ICC building as the success of this program meant that it required

new space. Several organizations are looking at the space, and Sunchild is now found above the Rexall Building across the street.

Positions within the elected Elder's Advisory Committee now include: **Albert Elias** Chair (1 year), **Shirley Elias** (1 year), **Bertha Joe** (1 year), **Sarah Rogers** (2 years), and **William Day** (2 years).

Paulatuk Community Corporation

Lawrence Ruben reported (with **Chris Ruben** in attendance as observer).

Brighter Futures programming is running until year-end. PCC *Elder's Program* has had 4 years of continuous funding. PCC will do everything it can to ensure this *Elder's Programming* continues, as it is depended on in the community, "almost taken for granted," and because the success of this program has meant benefits to community wellness.

Similarly, ICRC funding for sewing and storytelling has proven exciting for elders and all community members in attendance, who wait for Tuesday and Thursday's. Appreciation to **Olga Ruben**- sewing instructor- and **Anaanung**, storytelling, for leading this eagerly anticipated programming which runs until the end of March and hopefully can be continued well past, as both instructors are doing well and the programs are well attended and appreciated.

PCC is constantly concerned with the number of donation requests, and was glad to be able to provide some monetary support for *Gwich'in Cup* and *IRC Native Hockey Tournament* recently. PCC tries to support as many community events as they can throughout the year, and through proper process.

Thank you to **Rebecca Ruben** for taking on and fulfilling duties as CC Manager in order to cover holiday for **Candace Ruben**.

Below (l to r): Gabrielle Nogasak, Agnes Krengnektak, Instructor Roxanne Raddi, Courtnee Keevik, Elishea Lugt & Eriel Lugt with their parkas.

Sophie Stefure, Youth Coordinator took the photo, thank you JJYC and TCC.



Inuvialuit Corporate Group Update

Members Comments: Concerns from the Community Corporations

Sachs Harbour Community Corporation

Darin Nasogaluak, Vice-Chair gave a report provided by **Mariah Lucas**, filling in as Office Manager. SHCC has been busy with IHAP, meetings, and audits. Financial course offered by Community Support was attended by Finance officer with good reports, and Nappaq has completed construction of a new duplex.

Tuktoyaktuk Community Corporation

Eddie Dillon reports that 2018 was a great year for Tuk CC, and \$90,000 of CORE funding can be carried into 2019. Recent hires include **Dolly Loreen** as Administrative Assistant and **Tara Taylor** as Receptionist, joining 32 employees with regular, scheduled hours!

Ten climate monitors are going out weekly to measure permafrost depth, Air Temperature, and Water Temperature as part of *Climate Based Monitoring Program*. By Spring, these measurements will additionally include plant leaf and bloom dates, ice forming and thaw dates, and distance from land to sea ice.

A joint work plan to be shared/co-managed with HTC is in the final stages for a “*Maritime Awareness Information System Pilot Project*,” as well as hopes of a *Ship Trafficking Project* in collaboration with University of Victoria to add onto this work in order to monitor, and address concerns such as greywater for small vessels in the Harbour.

IRC DAF funding has meant a successful Ulu and Traditional Tool Making course with 8 participants completing their work in December. To increase community sewing capacity, Beginners Parka Making and Adiklik Making Programs will be held in March. ICRC funding means being able to host two Tuktu luncheons for Membership, as well as a Seal Skin Headband/Slipper Making course, both with Inuvialuktun language instructor.

Prenatal Program and *Learning for Little Hands* is contributed to monthly, while *JJYC Youth Coordinator* and her Trainee have been working hard to secure funding for plenty of After School and evening programs. They have recently completed 2 parka making programs, a mukluk/Inuvialuktun program, mitt making, and self-care nights. A traditional foods program to teach youth to prepare tuktu will be hosted soon.

Hamlet of Tuktoyaktuk will celebrate their 50th Anniversary and Tuk CC would like to put in a request to host the *2020 Northern Games* coming to the ISR in the same year. Tuk CC is looking forward to planning and preparations for the **35th Anniversary Celebration** of the signing of the **Inuvialuit Final Agreement** for this **June 5, 2019**.

Ulukhaktok Community Corporation

Colin Okheena reported that December was lively with Community Christmas coffee break, A free meat pack Bingo, and with food hampers including turkeys distributed to a total of 126 membership households. A celebration for the community had live music, jigging contest, and games.

During the last quarter, joint community leaders met in regards to climate change and emergency preparedness, with plans to meet again awaiting more information. UCC, OHTC and *Elders Committee* met in regards to Mould Bay, and a public meeting on January 16 was convened to discuss alcohol restriction resolution. *Inuit Art Foundation and Canadian Arctic Producers* came to the community to discuss programs for artwork. UCC partnered with Territorial Investments Ltd. and WWF to conduct a questionnaire with members on the *Community Freezer Project*.

9 Polar bear tags have been used, with 6 remaining, and 4 for Wyniatte Bay area. **Jamie Day** from Community Support visited to assist with year-end entries, Koana Jamie. In addition, funding for a Office Assistant was received through Hamlet/ECE.

Kayutak Centre expansion is 95% complete and awaits final inspection. Application for a summer/fall caribou harvest was approved through *NWT On The Land Collaborative*. **Nunamin Illihakvia Project** has received funding from *Climate Change and Health Adaptation (CCHAP)* and *Health Canada*, and has recently included on the land activities, sewing, tool-making, drum dancing and a community feast. ■

Left: Community Innuinnaqtun Radio (photo thank you UCC). Right (l to r): **Sally Kasook** and her traveling mitts, **Megan Lennie's Mukluks**, **Shayla Arey's Mitts**, low centre, **Martha Erigaktoak's Mitts**, and lower right, **Cecilia McLeod's Mitts** (thank you to ACC!).



42 Directors Meeting with All Candidate Forum



Above:(l to r) Gerald Inglangasuk, Eddie Dillon, Colin Okheena, Jordan McLeod, Lawrence Ruben, and Vernon Amos- the Chairs from each CC, listen and take notes.



All Candidate Forum

For the first time, IRC offered livestream via facebook during the All Candidate Forum at the 42 Directors Meeting. Each Candidate was given 10 minutes to open with their priorities, followed by questions from the 42 Directors. Questions rotated between communities, so all CC's had equal access to ask Qs. Each candidate had two minutes to answer each question (examples of questions and topics included): "What are your plans to help our people with the cost of living? How will you involve the Inuvialuit who live inside and outside the ISR with training and employment? What experience do you have dealing with national and international groups? How will you ensure the IRC programming is shared equally amongst all communities? What about treatment centres to help people get back on their feet from addictions? Why are you running? Describe your objectives to help with health and wellness? How will you deal with issues of people being evicted and having to move into shacks? Discuss your plans for housing issues across the ISR. Personal core values a leader should possess? What are your plans for economic development in the larger as well as smaller communities? How are you planning to develop mining, oil, and gas activities- while also strengthening cultural values, etc., at the same time? How would you involve all Inuvialuit to be a part of the organization? Is there anything that would impede you in doing this job full-time? What are your plans for future generations once oil and gas run out- any alternatives or back-up plans?" ■

Below are only some of the CC Directors who took turns, by Community, in asking questions to the Candidates. (l to r, top to bottom): **Margaret Lennie (SHCC), Billy Storr (ACC), Jody Illasiak (PCC), Annie Steen (TCC), Nellie Cournoyea (TCC), and Darin Nasogaluak (SHCC).**



2019 IRC Chair and Chief Executive Officer Election

The Chair and CEO of IRC is elected for a three-year term and has the responsibility of overseeing IRC's work in advocating for the full implementation of the IFA.

Election

Ballots were cast on the morning of January 29th, 2019 by the 42 Directors in privacy, and by secret ballot, after being called up to vote by Deputy Returning Officer **Jessica Stewart** and Returning Officer **Kate Darling**.

As the top Candidate needed a majority of votes to be elected Chair and CEO, Returning Officers were prepared for additional rounds of voting. One round was sufficient for a majority in the 2019 Chair Election.

Results

Vote totals were as follows (in alphabetical order): **Wayne Gordon** (2), **Merven Gruben** (2), **Richard McLeod** (0), **Randal Pokiak** (0), **Kenneth Ruben** (11), **Duane Smith** (25), and **Kurt Wainman** (2).

Duane Ningaqsiq Smith has been re-elected Chair and Chief Executive Officer of Inuvialuit Regional Corporation for a second term. He was first elected in 2016. ■



Above: CC Directors **Helen Kitekudlak** and **John Alikamik**, leadership from UCC clap for Candidates as Deputy Returning Officer **Jessica Stewart** enforces equal speaking time for all Candidates. Below (l to r): , Returning Officer **Kate Darling** and **Lucy Kuptana** confer with the IRC Board of Directors after the vote, **Kenneth Ruben** answers a Directors' question amidst all the 7 nominated 2019 Chair Election Candidates. Bottom (l to r): Chair and CEO Elect **Duane Ningaqsiq Smith** gives opening remarks after the vote totals are announced. Candidates shake hands after the All Candidate Forum.



42 Directors Meeting Celebratory Feast and Drum Dance



Inuvialuit Corporate Group Update

Community Development Division (CDD)

Evelyn Storr, Director, Community Development (CDD), attended the IRC Board meeting to provide reports and address concerns. Teleconferences in January included: Inuit Health Survey Working Group, Inuit Public Health Task Group, and with ITK on Children in Care Legislation. In February, Evelyn Storr and Meghan Etter attended the National Inuit Health Survey Working Group meeting in Ottawa, and had a follow-up work meeting on the Canadian Cancer strategic plan.

Inuit Health Survey Reconsent is almost complete, and expected to conclude, with the next step being repatriation.

Health Systems Navigator Lesa Semmler assists all beneficiaries with NIHB services and questions wherever they may reside. A new Information Sharing Agreement signed by Indigenous Services and Chair will assist in accessing data. Attending monthly Practical Nursing Program meetings with Aurora College, CIRNAC meeting in January, reviewing the final report for “Building a Foundation for a Long-Term Care Strategy in Indigenous Communities in Canada,” attending Baby Friendly Initiative celebration after 15 years of work on this initiative for the territorial working group, and a NIHB Feasibility Assessment have filled in some of the rest of her work this quarter! A Children’s Initiative (Jordan’s Principle) has meant reviewing and assisting with families applications for a variety of supplies and support. Information sessions for communities should be expected.

Resolution Health Support Program (RHSP) As part of support provided, RHSP staff have assisted in updating survivors on Federal Day School, 60’s Scoop, Indian Hospital Lawsuit Claim. Staff have helped to complete and send out over 400 forms in these areas, in addition to always available support, many programs offered, counselling opportunities, and intake. In January, RHSP staff delivered a Life Skills with Taii Trigwatsii Students at Aurora College, and plans are in place to deliver this program to Sunchild participants as well. Cultural Support Workers (CSW’s) are available in each ISR community and busy as they are increasingly trusted and relied upon to deal with issues. Quyanainii to RHSP for passion and committment in assisting increasing numbers of beneficiaries deal and gain tools to move forward from traumas and residential schools.

Early Childhood Programs Early Childhood Manager **Alice Thrasher** reports that all centres are fully staffed. Two participants from each Child Development Centre, and one from Inuvik Aboriginal Head Start (AHS) attended a 3-Day Mental Health First Aid Workshop at Reindeer Station, and Maribeth Pokiak will be holding “Promoting Mental Health in Young

Children” workshops with parents and staff at all centres. Further educational opportunity for staff is encouraged through distance courses to work towards their Early Childhood Certificate.

Early (Childhood) Intervention Pilot Project **Maria Storr**- ECI Coordinator’s, work continues even as results of 3-year evaluation report and GNWT budget details are awaited to determine the future of this work. Visits were made to Aklavik and Tuktoyaktuk to focus on organizing Children’s Learning Environments into various interest areas, and to Paulatuk- to provide training to a new staff member and hold parent sessions, as well as to Ulukhaktok, for training in Hanen’s “Learning Language and Loving it.” NWT Literacy Council has donated resources and books to parents to assist in these programs, and Inuvik AHS continues to implement Hanen strategies with more parent sessions and training to come.

Community Counselling Thursday elder’s gatherings have been relocated to Ingamo to allow for high participation numbers, and youth from the schools are assisting as cooks. Parenting classes “Parenting to the Moon and Back” are regularly scheduled, and support at the Warming Centre on Fridays now includes sewing instruction for repairing personal clothing.

Regional Wellness Programs In February, 12 beneficiaries from the ISR participated in a 3-day event focused on diabetes management at Inuvik Regional Hospital. Plans are being developed to expand Check UP! Project, currently piloted in Nunavik and directed at Inuit youth for prevention of sexually transmitted disease, into the ISR. IRC Staff **Britney Selina** and **Ashley Morine** have participated in meetings and training in Montreal, and are excited to bring this program to the ISR.

Oral Health Initiative in the ISR will start Spring 2019, and communities should expect to see dental hygenists and community oral health representatives engaged in education and prevention. The goal is to reduce number of general anaesthesia appointments in children, reduce caries- decay in teeth- in ages 0-12 and instill good oral health and proper oral hygiene! ■

Regional Youth Advisory Group (RYAG) Mental Health First Aid. Left: Top row (l to r): **Topsy Banksland (Ulu)**, **Sydone Okheena (Ulu)**, **Davonna Kasook (Inuvik)**, **Nathan Kuptana (Tuk)**, **Jimmy Ruttan (IRC Instructor)**, **Peggy Day (IRC Instructor)**, **Jeannie Gruben (Tuk)**, **Melissa Rogers (SFSW Inuvik)**, **Shirley Elias (Elder Support)** Bottom(l to r): **Faith Raymond (Inuvik)**, **Jessi Pascal (Aklavik)**, **Mariah Lucas (Sachs)**, **Meeka Steen (SFSW Tuk)**, **Rebecca Ruben (Paulatuk)** Right: **Lesa Semmler and Ruth Goose at the Regional Health Fair (photos courtesy of CDD).**



Inuvialuit Corporate Group Update

Human and Education Resources

Vina Norris, Human Resources Manager, and Veronica Kasook, ASETS Program Manager, provided a report and addressed concerns at the IRC Board Meeting. The current staff available to beneficiaries are **Vina Norris**, HR Manager; **Tricia Veness**, Associate HR Officer; **Veronica Kasook**, ASETS Program Manager; **Merlyn Rogers**, ASETS Program Coordinator; **Esther Ipana**, ASETS Administrative Assistant; **Fred Kuptana**, Career Development Officer and runs the *Inuvialuit Regional Corporation Career Centre facebook page*, **Sandra Elanik**, Education Manager; **Beverly Lennie**, IEF Assistant; **Katherine Ciboci**, Capacity Advisor; and **Phil Sutherland**, Capacity Advisor.

IRC Human Resources

IRC and IDC total 137 staff, of which 80% are Inuvialuit beneficiaries, with over half of management also Inuvialuit (55%).

Inuvialuit Education Foundation Programs

Contact **Sandra Elanik**, Education Manager, at 867.777.7029 or 1.855.777.7011 or email selanik@inuvialuit.com. And if you would like individual tutoring, this service is available! Potential tutors may also inquire for details.

94 post-secondary students received monthly funding assistance during Winter 2019 Semester with funds deposited in January (63 students in NT, 31 outside the Territory), for: Certificate, NT (1 student), Certificate South (1), Diploma NT (33), Diploma South (9), Undergraduate Degree NT (26), Undergraduate Degree South (21), Master's Degree NT (3).

ASETS (Aboriginal Skills and Employment Training Strategy)

Good news of additional funding was announced end of January for 2018/19, with the option of carrying forward into 2019/2020. IRC's Annual Operation Plan (AOP), and Forecasted Project Expenditure (FPE) was submitted as required on February 6, 2019- to ensure all funding to Employment and Social Development Canada (ESDC)/Service Canada. Internally, ASETS will upgrade to a new DATA software system by April 1, 2019.

IRC works with Inuit Human Resources Development Technical

Committee (IHRDTC), and has recently had many discussions including: the Reindeer Station Allocation Model, Inuit Labour Market Strategy, and funding allocations.

Training on the Job (TOJ) approved two applicants to date, one from Paulatuk HTC and another for the Inuvik Homeless Shelter.

Wildlife Monitor Course started on February 25th with 13 beneficiaries taking the Certified Firearm Possession and Acquisition (PAL), all passed. This course is a partnership between IRC and Arctic Response, is in process of its second offering, with 21 beneficiaries total from all ISR communities signed up for the training.

As a direct outcome of the 42 Director's Strategic Planning breakout sessions, planning is in place for Safety Training Course in 2019/20, Construction Trades Exposure and Trades Entrance Exam is upcoming, as well as Driver's Training Class 7 which will be held March 25-27 in Inuvik with space for up to 18 beneficiaries.

There were 182 Total Inuvialuit clients funded by ASETS in 2018-2019.

Capacity Building Team

Two new Capacity Advisors, **Katherine Ciboci** and **Phil Sutherland**, will focus on development and delivery of capacity development in the ISR. Two programs specifically along with Regional and Territorial representations include Essential Skills Phase II Program and SunChild E-Learning Program. **Katherine Ciboci** will also be partnering with **Fred Kuptana** Career Development Officer (CDO) to work on student initiatives in E3SS within a Students Initiative working group partnership- IRC along with GTC, EC&E, and E3SS have so far delivered breakfast program, lunch activities, budgeting for 11-12 Grade students, and are working to ensure younger students are informed in making course selection - and taking best courses in math and science- including parent involvement, to reduce the # of students needing upgrading upon graduation. Literacy Camps will be held in all communities in the summer of 2019. ■

Looking for Employment?

- ◆ **Inuvialuit Regional Corporation Career Centre Facebook Page.** Search for *Inuvialuit Regional Corporation Career Centre on facebook*. Find up-to-date announcements and notices about upcoming courses, job openings available- with ICG and beyond, training opportunities in all communities, youth opportunities, and to reach staff for assistance in your career search.
- ◆ **IRC Website – www.irc.inuvialuit.com** for information, and for Inuvialuit Corporate Group openings.
- ◆ Inuvik Drum / NewsNorth.
- ◆ New North Network (Inuvik community channel).
- ◆ Government of Canada Job Bank – www.jobbank.gc.ca.
- ◆ Inuvialuit Career Centre – located at 107 Mackenzie Road in Inuvik.
- ◆ Community Employment Officers and Student & Family Support Workers.
- ◆ **Community Organizations –Job postings are distributed to Community Corporations, Hamlets, government agencies, HTCs and other contacts within each community.** For help with all job searches, applications, or career planning, contact the Inuvialuit Career Centre (Inuvik 777.7095 or toll-free 1.855.777.7011) or the local Employment Officer in your community.

Inuvialuit Corporate Group Update

IRC Research, Regional Strategic Environmental Assessment

Research Update

Bob Simpson, Director, Government Affairs provided an overview of research projects in various stages of implementation by the Inuvialuit, with further updates expected in April. Staff includes **Jenn Parrott**, Research Manager, **Shannon O'Hara**, Inuit Research Advisor; **Brian Montgomery**, Climate Change Program Coordinator; and **Mike O'Rourke**, Post Doctoral Fellow.

Inuvialuit Place Names Project

The Inuvialuit Place Names Project was started in 2016, with the goal of developing a centralized collection of all known Inuvialuit place names. This collection of nearly 4000 place names (and growing) will be used to inform research and regulatory projects directed by the IRC and partner agencies. The intellectual



property contained in these records will remain securely under the control of the IRC, and any access to Inuvialuit place names knowledge will be strictly controlled by IRC. This work is currently focused on previously recorded place names, so no new places are being documented as part of this project. Plans are being made, however, to hold verification meetings with

knowledge holders to ensure the quality and accuracy of the information, and future plans may involve the recording of further place names. Fieldwork is also being planned at ancestral sites and other culturally significant locations threatened by climate change, which will provide opportunities for Inuvialuit to travel to and share their knowledge of these vulnerable cultural landscapes.

The Inuvialuit Place Names Project is being conducted as part of the Beaufort Regional Strategic Environmental Assessment process, in partnership with IRC and **Mike O'Rourke**, a researcher with the Prince of Wales Northern Heritage Centre (funded by the W. Garfield Weston Foundation Postdoctoral

Fellowship in Northern Archaeological Research). Further funding is also being sought through applications to ArcticNet, the Climate Change Preparedness in the North (CCPN) program, the Polar Continental Shelf Program, and Polar Knowledge Canada.

Canadian Foundation for Innovation Recipient

Through the Canadian Consortium of Arctic Data Interoperability, The Inuvialuit Regional Corporation will be receiving funds to improve data discovery and mobilization of data across a wide spectrum of research, Inuit, government and other end users to advance Arctic science and evidence-based decision making. Working collaboratively with top academic researchers from five institutions which are home to many of Canada's Arctic scholars, federal agencies, and the non-profit sector; IRC will be supporting the development of standards, specifications, infrastructure and services which will guide how information is shared across Canada.

Regional Strategic Environmental Assessment

The Regional Strategic Environmental Assessment contributes to a comprehensive examination of the interrelationships between the environment, social, cultural and economic conditions, the traditional use and wildlife harvesting of natural resources and decision-making by Inuvialuit, regulatory and planning authorities. The IRC, IGC and CIRNA recently completed their community engagement session to conclude year three of five. Engagement activities included community meetings and a youth outreach program. Year four of the program will include on-going research, refinement of development scenarios, completion of the assessment, additional engagement activities and report writing. Program updates can be found at:

<https://rsea.inuvialuit.com/> ■

Right: Happy Valentines Day!: Uuivpak, Piqpaqivik, Piqpagigikpin, Uumatimnin, nungulailamik were the words featured in Lillian Elias's language luncheon at ICC on Valentines Day, along with Susan Peffer Left:RSEA Update Tour in Paulatuk on March 13 (photo credit Michael Fabijan).



Inuvialuit Corporate Group Update

Inuvialuit Cultural Resource Centre (ICRC) and ICEDO

Inuvialuit Cultural Resource Centre (ICRC)

Lucy Kuptana, Director of Operations, Culture, and Communications reported on behalf of ICRC to the IRC Board of Directors.

ICRC staff include **Ethel-Jean Gruben**, ICRC Manager, **Beverly Amos**, Regional Language Consultant, and **Lena Kotokak**, Regional Language Coordinator.

Bessie Story Book of Survival

Based on a story that **Bessie Andreason** told about a true experience that took place when she was 14 years old with her parents trapping foxes away from home with a umiaqpauyaq - schooner, when her aappak and amaamak became very sick. Thanks to **Charles Arnold**, Editor, **Peggy Jay and Cathy Cockney**, Project Coordinators, and **Beverly Amos** for Siglitun translation and for taking the lead on this project. Illustrated by **John Mantha**. Copies available at ICRC and distributed through the schools.

Supporting a Traditional Economy

Sewing classes offer opportunities for participants to learn their language, learn how to make their own sewing patterns, and participants are taught how to sew traditional clothing with seal skin, wolf fur, wolverine fur, leather, moose-hide, duffle, stroud, silk, and crepe. Hides and materials are purchased to support this program.



Recent language Terminology and Traditional Pattern workshops with invited elders is additionally supportive, by gathering unique patterns and language words for future generations.

Look at the Sunburst Ruffs below sewn by ICRC staff and other participants at a recent workshop in Cambridge Bay. Darker wolf hides from the Beaufort Delta were well-admired by seamstresses from farther north and east! ■

Sunburst ruffs of wolf sewn in Cambridge Bay. Lena Kotokak (left) and Beverly Amos (right). Photos from ICRC.



Inuvialuit CEDO

Mark Fleming presented an update on behalf of **Sue McNeil**, Inuvialuit Community Economic Development Organization (CEDO) Manager, who was unable to attend.

Country Food Processing Methods “Train the Operator” and “Train the Trainer” Courses will be complete by end of March and include 13 beneficiaries from ISR communities.

Merging Arts & Crafts with Technology Program held a safety/business supports workshop in January with ITI delivering information on SEED, micro business grants, and BIP Policy.

Drone pilot advanced course is anticipated for Spring 2019.

Arctic Inspiration Prize On February 13, in Whitehorse, Yukon a Team led by **Sue McNeil**, ICEDO Manager was announced as a recipient (Laureate) of the Arctic Inspiration Prize in the \$500,000 Category for a project to develop an association of artists and crafters in the Western Arctic and our region to become a self-determined group capable of professional business support, advocacy to remove barriers faced by artists in the ISR, and in order to ensure high-quality products and ability to market them. The project is called “Traditional Techniques Tweaked to Inspire and Galvanize Indigenous Northern Artists,” an idea built on, and to additionally expand, the recent successes of Merging Arts and Technology courses held jointly with Aurora College and the emerging Arts, Crafts, and Technology Micro-manufacturing Centre (ACTMC).

This is the first time a Arctic Inspiration Prize has been awarded to an initiative from this region. Artists should look for more news to come and expect opportunity in mentorship, management and business, with tours into communities for input and co-development opportunities to be announced soon. ■

Arctic Inspiration Prize winning team present at the AIP Awards Ceremony in Whitehorse, Yukon on February 13, 2019 and winners in the \$500,000 Category for a project meant to organize artisans from the region into a business association capable of marketing products, ensuring quality, and overcoming barriers to success. From left, Project Team includes **Matthew Dares, Verna Pope, Annie Steen, and Peter Clarkson** nominated the project. **Sue McNeil** (not pictured and unable to attend the ceremony) is team leader on this winning initiative, Congratulations!



Northern Games Summit: IRC Website News for Full Results



Inuvialuit Corporate Group Update

31st IRC Native Hockey Tournament, and Cultural Weekend



Left, from top to bottom: **Louie Goose** plays for the Old Time Dance sponsored by IRC's CDD. **Sally Day** serves dry meat, country food and soup for all. IRC staff member **Britney Selina**, Regional Youth Outreach Coordinator, with Wolverine **Carl Kuptana** on the ice. NDN Army from Tuktoyaktuk. Right, from top: Fans, **Ruben Ruben** enjoying meat cooked and served by Ruth Goose, and even after minor differences, good sportsmanship means leaving as one.



Inuvialuit Corporate Group Update

Thank you to Wilma and Donny Hendrick and ALL the VOLUNTEERS



The LJ Sabres are winners of the “A” Division, and Plumb Crazy Mechanical (PCM) was the winner in the “B” Division in the 31st IRC Native Hockey Tournament.

Thank you to the cooks, workshop instructors: Darrel Nasogaluak, Josephine Felix, Bunnik, and Marion Pokiak- and all players and volunteers. Left Top: Jason Nasogaluak is MVP goalie. Centre: Aaron Ruben with the puck. Right top: Scott Kuptana commentator for livestream of Hockey games all weekend (2.5K views on the final game!). Left: Bunik (Eileen) Allen showing the intricacies of beading. Centre: Duane Ningaqsiq Smith and Jordan McLeod, Chair of the Aklavik CC, dropping the official puck. Right: Dez Loreen managing the livestream. Left Bottom: Crowds, with many pictured here traveling from Paulatuk. Right Bottom: Maria Storr, Early Childhood Intervention Coordinator and Tim Gordon provide good examples on the dance floor - Thanks to Howie McLeod and Polar Pro Audio for work at the Old Time Dance sponsored by IRC's Community Development Division Saturday night with Louie Goose, Glen Brake, Michael Francis and Riley Blake, part of the IRC Native Hockey Tournament.



Inuvialuit Corporate Group Update

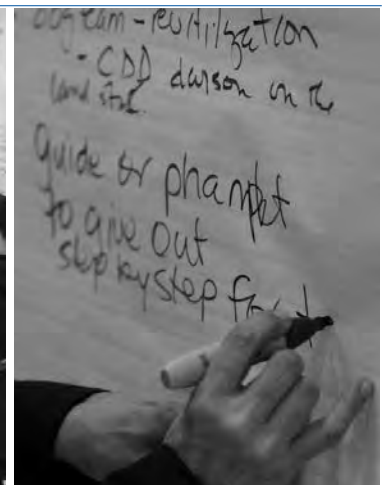
Strategic Planning Sessions at the 42 Director Meeting



Staff managed Strategic Planning breakout sessions to hear and record input from 42 Directors to guide the work of IRC for the next 3 years, and to review outcomes from the 2016-2019 Strategic Plan.

“At the IRC Board meeting in November, the IRC Board approved a process to hold a 42 Director meeting and IRC Chair election at the end of January 2019 so over the last two months staff have planned this event in a short space of time. The hard work of all staff proved to be an amazing effort of collaboration and efficiency. I am so inspired by the great number of staff the Corporate Group has who can manage, facilitate and run a cohesive meeting.” E-mail to staff from IRC Director of Operations, Culture, and Communications **Lucy Kuptana**. *“Thank you to all staff from the Accounting department to our Cultural Resource Centre to the IT staff, everyone stepped up... want to give a personal shout out to **Christine Sydney, Kate Darling, and Jessica Stewart**- the pillars to this event- your planning and professionalism shined. quyanaq! quyanainni! koana!”*

Strategic Plan will be released Spring 2019. ■



Inuvialuit Corporate Group Update

Taima

IRC/IDC Staff

IDC welcomes **Patricia Forrest** to the position of IDC Manager of Operations.

Two new Capacity Advisors, **Katherine Ciboci** and **Phil Sutherland** joined IRC's Education/Capacity Support team. Both are located in the Rexall Building, second floor offices in IRC's newly acquired space which includes the SunChild E-Learning classroom.

Samantha McKay is the new Communications Advisor for- and located in- the Self- Government offices.

In the Finance Department, **Marlene Pettersen** is welcomed as Accounting Officer, and **Agnes Cutten** moved from Accounting Officer to Senior Accountant – Contribution Agreements.

CDD is excited to introduce **Alecia Lennie** to the role of Health Liason. This new position will be in mentorship with Health Promotions and receive guidance from the CDD team.

Saville Anderson, will be Manager of Flight Operations with CEDO based in the new Igutchaq UAV office on Navy Road.

Departures include: **Margaret "Dawn" Anderson**, formerly Policy Analyst Intern with Self-Government, **Shezmin Rajan** from Senior Accountant- Contribution Agreements, **Ronald Binder** from Custodian, **Dawn Repchinski** from Paralegal, **Gayle Gruben** from Nanilavut Project Administrator.

Best of luck in the Senate, Dawn! ■

Inuvialuit Business List

This is an important reminder to all businesses on the **Inuvialuit Business List**. Please inform IRC of any changes to contact information - contact person, mailing address, business address, telephone, fax, email address or website.

IMPORTANT ENROLMENT INFORMATION:

If you have any questions below, please contact the Enrolment Department by either via Phone or email at 867.777.7015 or enrolment@inuvialuit.com

To all Inuvialuit Beneficiaries:

If you a **Parent or Legal Guardian of a child that is Under 18 years of age** please contact our Inuvialuit office to obtain a **Child Information Form**. If you are **Over 18 years of age** please contact our Inuvialuit Office yourself for the **Enrolment Application Package**. The Individual Applicant that is 18 years and over is *responsible* to fill out the Form and send back with a Copy of the Live Birth Registration Form. Please contact IRC enrolment yourself in order to enrol.

Direct Deposit of Distribution Payment

Inuvialuit Regional Corporation ENCOURAGES Beneficiaries to apply for Direct Deposit for the Distribution Payments and/or Elders Benefit Payments. For more information and further assistance, contact the Enrolment Department at 867.777.7015 or enrolment@inuvialuit.com

Change of Address ... If you have moved recently or are living at another address, contact **enrolment**. Please advise IRC of your change of address. 867.777.7066. ■

Funding Support

The publication of the *IRC Board Summary* newsletter is supported by a contribution from the Aboriginal Peoples' Program, Indigenous and Northern Affairs Canada (INAC).

Communications Department
Inuvialuit Regional Corporation
Bag Service #21
Inuvik, NT X0E 0T0

CANADA POST
Publication Agreement
40051068

